



Resolution

RESOLUTION 2020/21-16
BOARD OF TRUSTEES
WEST KERN COMMUNITY COLLEGE DISTRICT

Commitment to Diversity, Equity and Inclusion

WHEREAS, the open-access mission of the California Community College system constitutes an accessible path to a better life and upward mobility for 43 percent of community college students who identify as first-generation; and

WHEREAS, West Kern Community College District has joined the California Community College Chancellor's Office and 115 other colleges in the system to align with the Vision for Success call to increase student success and to eliminate equity gaps by 2026-27; and

WHEREAS, West Kern Community College District recognizes its student population reflects the racial and ethnic diversity as an asset and extends this belief by addressing diversity within its faculty and staff, demonstrated in the recruitment and retention strategies to address the need to increase diversification across faculty, staff and administrators; and

WHEREAS, the commitment to diversity, equity and inclusion will be evident by a call to action and open dialogue to strategize against structural racism and racial inequities; and

WHEREAS, April is nationally recognized as Community College Month and serves as an opportunity to honor and acknowledge the contributions of students, faculty, classified staff and administrators in our community colleges; and

WHEREAS, students, faculty, staff and administrators must work together to gain a deeper understanding of the lived experiences of people of color and create a more inclusive working and learning environment; now therefore,

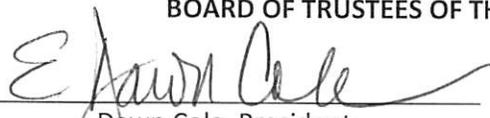
BE IT RESOLVED, by the West Kern Community College District Board of Trustees, as follows:

That the Board of Trustees declares April 2021 and every year thereafter in April as Diversity, Equity and Inclusion Awareness Month; and be it further

RESOLVED, West Kern Community College District Board of Trustees encourages the celebration of the District's racial and ethnic diversity among students, faculty, staff and administrators and honor their tireless contributions to advancing diversity, equity, inclusion and anti-racism work that results in student success;

IN WITNESS of the adoption of the foregoing Resolution 2020/21-16 at a duly called regular meeting of the West Kern Community College Board of Trustees held the 14th day of April, 2021; the following members of the said Board have affixed their signatures.

BOARD OF TRUSTEES OF THE WEST KERN COMMUNITY COLLEGE DISTRICT


Dawn Cole, President


Dr. Kathy Orrin, Trustee


Emmanuel Campos, Secretary


Billy White, Trustee


Michael Long, Trustee


Dr. Debra Daniels