BP 7340   Leaves

References:

Education Code Sections 87763 et seq. and 88190 et seq. and cites below
Labor Code Sections 245 et seq.

The Superintendent/President shall establish procedures for employee leaves as
authorized by law and by any collective bargaining agreements entered into by
the District. Such leaves shall include, but are not limited to:

1. Illness or injury leaves for all classes of permanent employees (Education
   Code 87781 and 88192).


3. Vacation leave for members of the classified service, administrators,
   supervisors and managers;

4. Leave for service as an elected official or steward of a community college
   District public employee organization, or of any statewide or national
   employee organization with which the local organization is affiliated or
   leave for a reasonable number of unelected classified employees for the
   purpose of enabling an employee to attend important organizational
   activities authorized by the public employees organization (Education Code
   Sections 87768.5 and 88210; Government Code Section 3558.8).

5. Leave of absence to serve as an elected member of the legislature
   (Education Code Section 87701).

6. Pregnancy leave (Education Code Sections 87766 and 88193; Government
   Code Section 12945).

7. Leave to bond with a new child (Education Code Sections 87780.1, 87784.5,
   88196.1 and 88207.5)

8. Use of illness leave for personal necessity (Education Code Sections 87784
   and 88207).

9. Industrial accident and illness leave (Education Code Sections 87787 and
   88192).

11. Jury service or appearance as a witness in court (Education Code Sections 87035 and 87036).

12. Military service (Education Code Section 87700).

13. Sabbatical leaves for full-time, tenured faculty and administrators.

Vacation leave for members of the classified service, educational administrators and classified supervisors and managers shall not accumulate beyond 60 days or 480 hours of paid leave.

Employees shall be permitted to take vacation in a timely manner to avoid accumulation of excess vacation.

In addition to these policies and collective bargaining agreements, the Board retains the power to grant leaves with or without pay for other purposes or for other periods of time.