

Tentative Agreement Between

Taft College Faculty Association (TCFA/CTA/NEA)

And

West Kern Community College District

ADJUNCT FACULTY COMMITTEE REQUIREMENTS COMPENSATION

This Tentative Agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding the addition of Article 7.2.6.2, "Adjunct Faculty Committee Requirements" and revision to the Faculty Salary Schedules, Appendix B-1, "Extra Duty Compensation".


1. The above recitals are true and correct.
2. The parties agree, effective January 1, 2024, to add Article 7.2.6.2, "Adjunct Faculty Committee Requirements" as follows:

Article 7.2.6.2, Adjunct Faculty Committee Requirements: *Adjunct faculty committee requirements outside of assigned hours, that are required to support district obligations, will be compensated for hours served at the appropriate adjunct rate. Participation is assigned per request of the appropriate administrator and acceptance of the adjunct faculty member.*

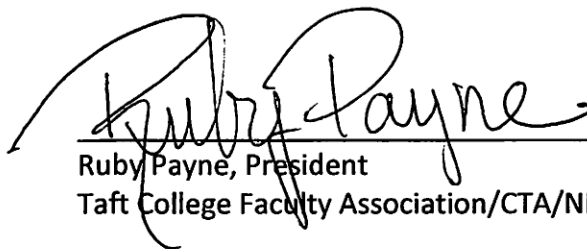
3. The following will be added to the Faculty Salary Schedule, Appendix B-1, Extra Duty Compensation:

Adjunct Faculty Committee Requirements: Adjuncts will be compensated at the appropriate adjunct rate for committee assignments as outlined in Article 7.2.6.2.

4. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
5. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Billy White, President
Board of Trustees
West Kern Community College District



Ruby Payne, President
Taft College Faculty Association/CTA/NEA

Dated: March 13, 2024

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Board Approval:

First Presentation: February 14, 2024

Second Presentation/Approval: March 13, 2024