

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

TEMPORARY TESTING FACILITATOR TO SUPPORT COVID-19 RESPONSE EFFORTS

This Tentative Agreement (“Agreement”) is made by and between the Taft College Faculty Association (“TCFA/CTA/NEA”) and the West Kern Community College District (“District”) (collectively referenced as the “parties”) with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding the temporary Testing Facilitator for the 2021-22 academic year to support needs created by the ongoing COVID-19 pandemic.

Now, therefore, TCFA/CTA/NEA and the District hereby agree as follows:

1. The above recitals are true and correct.
2. The parties agree, effective September 20, 2021, Taft College will begin efforts to recruit a temporary Testing Facilitator to support pandemic response efforts for the remainder of the 2021-22 academic year. The parties agree to the following provisions:
 - The position is temporary in nature and will not extend past the end of the 2021-22 academic year;
 - The temporary Testing Facilitator will coordinate the proctoring of tests missed due to COVID-19 related absence. The position will also facilitate testing for athletics related absences and DSPS requirements;
 - The temporary Testing Facilitator will perform no additional duties outside those specified in this MOU;
 - Placement of this position does not set precedent and in no way creates a contractual obligation for the District to staff this position in the future.
3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
4. This Agreement will become effective after ratification by the TCFA/CTA/NEA members.

Debra Daniels

Debra Daniels, Superintendent/President
West Kern Community College District


Ruby Payne (Sep 23, 2021 09:17 PDT)

Ruby Payne, President
Taft College Faculty Association/CTA/NEA

Dated: September 9/22, 2021

Dated: September 23, 2021