Plan Benefit Highlights for:	PPO \$3,000
GroupNo:	Active, Retiree, and COBRA

Eligibility	Primary enrollee, spouse (includes domestic partner) and eligible dependent children to age 26			
Deductibles	In-Network: N/A			
	Out-of-Network: \$25 per person, \$75 per family, per calendar year			
Deductibles waived for D & P?	In-Network: N/A			
	Out-of-Network: No			
Maximums	The maximum benefit paid per calendar year is \$3,000 per person in-network***			
	The maximum benefit paid per calendar year is \$1,000 per person out-of-network			
Waiting Period(s)	Basic Benefits	Major Benefits	Orthodontics	
	None	None	None	

Benefitsand CoveredServices*	In-PPONetwork**	Out-of-PPO Network**
Diagnostic & Preventive Services (D & P) Exams, 2 cleanings per cal-year, x-rays	100 %	50 %
BasicServices Fillings, simple tooth extractions, sealants	100 %	50 %
Endodontics (root canals) Covered Under Basic Services	100 %	50 %
Periodontics (gum treatment) Covered Under Basic Services	100 %	50 %
Oral Surgery Covered Under Basic Services	100 %	50 %
MajorServices Crowns, inlays, onlays and cast restorations	100 %	50 %
Prosthodontics Bridges, dentures, implants	50 %	50 %
Dental Accident Benefits	100% (separate \$1,000 maximum per person per calendar year)	

- * Limitations or waiting periods may apply for some benefits; some services may be excluded from your plan. Reimbursement is based on Delta Dental contract allowances and not necessarily each dentist's actual fees.
- ** Reimbursement is based on PPO contracted fees for PPO dentists, Premier contracted fees for Premier dentists and program allowance for non-Delta Dental dentists.

Delta Dental of California	Customer Service	Claims Address
100 First St.	866-499-3001	P.O. Box 997330
San Francisco, CA 94105		Sacramento, CA95899-7330

www.deltadentalins.com

This benefit information is not intended or designed to replace or serve as the plan's Evidence of Coverage or Summary Plan Description. If you have specific questions regarding the benefits, limitations or exclusions for your plan, please consult your company's benefits representative.