

# AP 3550 Drug Free Environment and Drug Prevention Program

## Reference:

*Education Code Section 66027.3 and 67384 et seq.;*  
*Drug Free Schools and Communities Act Amendment of 1989;*  
*20 U.S. Code Section 1011i;*  
*34 Code of Federal Regulations 86.1 et seq.;*  
*Federal Drug-Free Workplace Act, 1988;*  
*41 U.S. Code Section 8103*

The Office of Human Resources and Office of Student Services is responsible for administering these regulations and is the authority to amend these regulations.

West Kern Community College District is committed to providing its employees and students with a drug-free workplace and campus environment. It emphasizes prevention and intervention through education.

## Prohibition of Drugs

The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the District.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

As a condition of employment, employees must notify the District within 5 days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten days after receiving notice of a workplace drug conviction.

## Student Safety

The District shall provide, as part of established campus orientations, educational and preventative information provided by the State Department of Public Health about opioid overdose and information about the use and location of opioid overdose reversal medication to students. The District will notify students of the presence and location of fentanyl test strips through a method such as email.

On-campus housing will distribute opioid overdose reversal medication. The District will provide information and training regarding controlled substances to students who live in on-campus housing, resident advisors, and housing managers, Campus Safety, or the equivalent positions.