

**WEST KERN COMMUNITY COLLEGE DISTRICT  
MINUTES OF THE BOARD OF TRUSTEES**

**SPECIAL MEETING**

**January 8, 2025**

The special meeting of the Board of Trustees of the West Kern Community College District was called to order at 4:49 p.m. by President Billy Orrin. Secretary Mike Eveland and trustees Billy White and Jeremy Gregory were also in attendance. Trustee Dawn Cole was absent. Acting Superintendent/President Dr. Todd Hampton and Executive Assistant Sarah Criss were in attendance.

**PUBLIC COMMENT ON OPEN SESSION ITEMS**

There were no public comments.

**NEW BUSINESS**

- A. First Reading – Proposed Revisions to Faculty Collective Bargaining Agreement – Employee-Employer Relations

Heather del Rosario, Vice President of Human Resources, explained that the bargaining unit proposed using this agreement temporarily while the District's legal team reviewed the language and procedure. Trustees discussed concern using a policy that had not been reviewed by the District's legal team. Secretary Eveland asked if the number of days referenced in the procedure timeline were calendar days or workdays. It was not clear. Trustee Gregory said he supports a grievance process but is not sure that a temporary use of a process is good practice before legal review is completed.

**NEXT MEETING**

The next monthly meeting is scheduled for Wednesday, January 8, 2025, at 5 p.m.

**ADJOURNMENT**

At 5:03 p.m., on a motion by Trustee White, seconded by Trustee Gregory and unanimously carried, the meeting was adjourned.

Respectfully Submitted:

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Michael Eveland, Secretary