

**WEST KERN COMMUNITY COLLEGE DISTRICT
MINUTES OF THE BOARD OF TRUSTEES**

SPECIAL MEETING

August 20, 2024

The special meeting of the Board of Trustees of the West Kern Community College District was called to order at 4:45 p.m. by President Billy White. Secretary Kathy Orrin and trustees Mike Eveland and Jeremy Gregory were also in attendance. Trustee Dawn Cole was absent. Superintendent/President Dr. Rafe Edward Trickey, Jr. and Vice President of Human Resources Heather del Rosario and Executive Assistant Sarah Criss were in attendance.

PUBLIC COMMENT ON OPEN SESSION ITEMS

No comments were made.

NEW BUSINESS

Request for Approval – WKCCD Equal Employment Opportunity Plan 2024-2027

Ms. del Rosario reviewed the updates from the previous Equal Employment Opportunity. The new plan includes legislative updates as well as changes required by the Chancellor's office. She noted that the membership of the committee was updated to remove the community member. Over the years it has been difficult to find a community member who could attend regularly. The inconsistent attendance of that member has impacted data that is required. The committee is open to community member participation but does not want to negatively impact data when they are not able to attend consistently. On a motion by Trustee Gregory, seconded by Secretary Orrin and unanimously carried, the plan was approved (copy attached to official minutes).

NEXT MEETING

The next monthly meeting is scheduled for Wednesday, September 11, 2024.

ADJOURNMENT

At 4:21 p.m., on a motion by Trustee Gregory, seconded by Trustee Eveland and unanimously carried the meeting was adjourned.

Respectfully Submitted:

Dr. Kathy Orrin, Secretary