

WEST KERN COMMUNITY COLLEGE DISTRICT
AGENDA FOR SPECIAL MEETING

October 3, 2023

Cougar Room

(Access Through the Library Entrance)
29 Cougar Court, Taft, California 93268

1:00 p.m.

A. Accessibility. *In compliance with the Americans with Disabilities Act, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please contact Sarah Criss at (661) 763-7711. Notification at least 48 hours prior to the meeting will enable the Governing Board to make reasonable arrangements to ensure accessibility to the meeting.*

B. Obtaining Public Records. *A copy of the Board packet, including documents relating to any open session item are available to members of the public on the District website and also at the District Office. Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 29 Cougar Ct., Taft, California, during normal business hours. These documents will be made available to the public at the same time that they are made available to a majority of the Board.*

C. Language Assistance. *The District welcomes Spanish and other language speakers to Board meetings. Anyone planning to attend and needing an interpreter should call Sarah Criss at (661) 763-7711 forty-eight (48) hours in advance of the meeting so that arrangements can be made for an interpreter. El Distrito da la bienvenida a las personas de habla hispana a las juntas de la Mesa Directiva. Si planea asistir y necesita interpretacion llame al (661) 763-7711 (48) horas antes de la junta, para poder hacer arreglos de interpretacion.*

D. Addressing the District Board. *The Board encourages public participation and involvement. Community members will therefore have several opportunities to address the Board. However, please respect the Board's time and the need for efficient board meetings. The Board also requests that comments be respectful and professional.*

- 1. Agenda Items.** *If you wish to address the Board on an agenda item, please do so when that item is called. Oral presentations will be limited to a maximum of five (5) minutes. Time limitations are at the discretion of the Board President.*
- 2. Non-Agenda Items.** *Individuals have an opportunity to address the Board during the period set aside for Public Comment on Items of General Interest on topics within the subject matter jurisdiction of the Board **not** listed on the agenda. Oral presentations will be limited to a maximum of five (5) minutes, with a total of thirty (30) minutes designated for this portion of the agenda.*

E. Questions for the Board. *Individuals with questions on District issues may submit them in writing. The Board will refer such requests to the Superintendent, who will endeavor to respond to your questions after the meeting.*

F. Placing issues on the Board Agenda. *Items from the public pertaining directly to College business may be placed on the Board agenda by submitting the request in writing to the Office of the Superintendent. The proposed agenda item will be reviewed and placed, if appropriate, on the Board's agenda within a reasonable period of time. Please contact the Office of the Superintendent at (661) 763-7711 for further information.*

1. CALL TO ORDER
2. PUBLIC COMMENT ON CLOSED SESSION ITEMS

3. ADJOURN TO CLOSED SESSION
 - A. Public Employee Appointment/Employment, Government Code Section 54957
Title: Superintendent/President
 - B. Public Employee Performance Evaluations, Government Code Section 54957
 - C. Public Employee Discipline/Dismissal/Release/Complaint, Government Code Section 54957
 - D. Conference with Labor Negotiators (Government Code section 54957.6)
Agency Designated Representative: Superintendent/President
Employee Organizations: TC Faculty Association, CSEA Chapter #543 & Management/Supervisory/Classified Confidential Employees
 - E. Conference with Legal Counsel – Potential Litigation, Pursuant to Paragraph (4) of Subdivision (d) of Government Code Section 54956.9
 - F. Conference with Legal Counsel – Potential Litigation, Pursuant to Govt. Code Section 54956.9
Significant Exposure to Litigation Pursuant to Paragraph 5 of Govt. Code Section 54956.9(e)
1 Case Related to Threatened CVRA Action
 - G. Student Discipline and Other Confidential Student Matters, Education Code Sections 35146, 48900 et. Seq. and 48912(b)
4. RECONVENE IN OPEN SESSION; ANNOUNCE CLOSED SESSION ACTION
5. PUBLIC COMMENT ON OPEN SESSION AGENDA ITEMS
6. NEW BUSINESS:
 - A. Second Presentation and Request for Approval – Proposed Cost of Living Adjustment Compensation Increase of 8.22% to the 2023-2024 Faculty Salary Schedules, Appendix B-1, B-2, and B-3
 - B. Second Presentation and Request for Approval – Proposed Cost of Living Adjustment Compensation Increase of 8.22% to the 2023-2024 Classified Salary Schedules, Appendix A
 - C. Request for Approval – Proposed Cost of Living Adjustment Increase of 8.22%^ to the 2023-2024 Management and Confidential Salary Schedules
7. DISCUSSION/ACTION ON SUPERINTENDENT SEARCH - TIMELINE AND PROCESS
 - A. Search Timeline and Process (Action)
 - B. Coordination and Management of Search Process (Action)

- C. Search Committee Composition and Process for Appointing Members (Action)
- D. Search Committee Tasks and Responsibilities (Action)
- E. Sample Position Profiles/Announcements
- F. Superintendent/President Characteristics, Qualifications, Priorities, Challenges, Opportunities
- G. Input for Position Profile/Announcement (Action)
- H. Reimbursement for Candidate Travel Expenses (Action)
- I. Method (in-person, Zoom) for Candidate Interviews – Initial and Final (Action)

8. NEXT MEETING DATE

The next regular meeting is scheduled for Wednesday, October 18, 2023, at 5:00 p.m.

9. CONTINUATION OF CLOSED SESSION (If Necessary)

10. ADJOURNMENT