



Now Accepting Applications for the Faculty position of:

Business Associate Professor

Beginning in Fall 2019



OUR MISSION

Taft College is committed to creating a community of learners by enriching the lives of all students we serve through career technical education, transfer programs, foundational programs, and student support services. Taft College provides an equitable learning environment defined by applied knowledge leading to students' achievement of their educational goals.

OUR VALUES

1. **Students** and their success.
2. A **learning** community with teaching excellence.
3. An environment conducive to **learning**, fairness, dialogue, and continuous improvement.
4. A communicative, collaborative, collegial, and **respectful culture**.
5. A **partnership** of students, faculty, support services, and community.
6. Innovation, **diversity**, creativity, and critical thinking.
7. Academic, financial, personal, and professional **integrity**.
8. Employees and their **professional development**.
9. A **transparent**, accessible, participative governance structure.

ABOUT TAFT

Located in the Central Valley of California, in the heart of the Monterey Shale oil fields, 30 miles west of Bakersfield, Taft is a growing community.

Taft is centrally located and provides direct access to the world's fifth largest economy. With direct access to Interstate 5, Highway 99 and Highway 166, Taft is less than a two hour trip to Los Angeles and the Central Coast. Additionally, you can travel to San Diego, Sacramento and Bay Area in less than four hours.

Taft College offers 46 Associate Degrees, 12 that are Associate Degrees for Transfer that allow students to complete a bachelor degree in the California State University system. The College also offers 23 Certificates of Achievement and 21 locally-approved certificates. In addition, specialized education is available in career technical education programs in a variety of disciplines including Energy Technology, Early Childhood Education and Family Studies, and Dental Hygiene.



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TAFT COLLEGE

ABOUT US

Taft Junior College was established on August 30, 1922 as part of the Taft Union High School District, sharing a campus with the high school. The school title officially became Taft College on July 1, 1954, and in September of 1956 a separate campus opened in the current location at 29 Cougar Court adjacent to the high school. The West Kern Community College District was later formed, and is a single-college-district under the guidance of a five-member Board of Trustees. With strong leadership, Taft College offers a robust academic program for its students, and is one of the finest small colleges around!

Position Description

The following is a representation of the duties for this position, it is not meant to be an exhaustive list of all responsibilities.

- Instruction of community college business courses.
- Be available for a teaching assignment which may include evenings and delivering instruction utilizing non-traditional delivery methods.
- May work with students whose primary language is not English.
- Participate in Applied Technologies division meetings and serve on campus committees.
- Be available to students for five (5) hours per week of scheduled office hour time.
- Participate in the evaluation of materials and the development of outlines for courses taught.
- Maintain an inventory of equipment used.
- Complete reports, schedules, and grades within established guidelines.
- Other duties as assigned.



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QUALIFICATIONS

MINIMUM QUALIFICATIONS

An applicant may meet minimum qualifications in one of four (4) ways listed below:

1. Master's in business, business management, business administration, accountancy, finance, marketing or business education, OR
2. Bachelor's in either of the above AND Master's in economics, personnel management, public administration, or JD or LL.B degree, OR
3. Bachelor's in economics with a business emphasis AND Master's in personnel management, public administration, or JD or LL.B degree, OR
4. An Equivalency Determination may be submitted along with all application materials to be considered for this position if you do not meet the stated minimum qualifications. The Equivalency Determination document may be found [here](#) or on the Taft College Human Resources website

Sensitivity to and understanding of diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students.

COMPENSATION

The salary range for the position is \$50,974-\$84,074 per year. This is a full-time, tenure-track, 10-month teaching position.

West Kern Community College District offers a comprehensive fringe benefits program that includes District paid medical, dental and vision coverage for all employees and their dependents, as well as a generous vacation plan. Employees are eligible for membership in either CalPERS or CalSTRS retirement systems.

EQUAL EMPLOYMENT OPPORTUNITY

The West Kern Community College District is committed to the principles of equal employment opportunity. The District is dedicated to a policy of nondiscrimination and, as such, is an equal opportunity employer. Veterans, women, minorities and people with disabilities are encouraged to apply.



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APPLICATION PROCESS

Applications will be accepted until February 15, 2019.

REQUIRED MATERIALS FOR APPLICATION:

1. Completed Academic Application- Downloaded from TC website or completed online at EdJOIN.
2. Letter of Introduction describing how you match the minimum and desired qualifications.
3. A current Resume
4. Teaching Philosophy
5. Transcripts (unofficial acceptable)

SUBMIT APPLICATION MATERIALS TO:

- Email: tcjobs@taftcollege.edu
- Complete online at [EdJOIN](#)
- Mail or Walk-In: Taft College Human Resources, 29 Cougar Court, Taft, CA 93268

FOR MORE INFORMATION:

- Please visit: http://www.taftcollege.edu/human-resources/job_opportunities/
- Call: 661-763-7900
- Email- tcjobs@taftcollege.edu



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