

Tentative Agreement Between
Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

COMMITTEE MEMBERSHIP CLARIFICATION

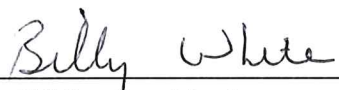
This Tentative Agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding the revision of Article 7.2.3. "Service Credit".


1. The above recitals are true and correct.
2. The parties agree, effective July 1, 2024, to amend Article 7.2.3, "Service Credit" as follows:

Article 7.2.3, Service Credit: A service credit step shall be defined as one year of teaching experience and a recorded attendance of at least 75% of the two eligible committees to which the faculty member has been assigned, from the beginning of the school year in August through April 30th, or a service credit step shall be defined as one (1) year of teaching experience and recorded attendance of at least 75% of the one (1) eligible committee to which the faculty member has been assigned and completion of at least 75% of approved alternative committee service from the beginning of the school year in August through April 30th, ***or one (1) year of teaching experience and recorded attendance of at least 75% of the one (1) eligible committee to which the faculty member has been assigned and serves as chairperson or co-chairperson from the beginning of the school year in August through April 30th. Dental Hygiene faculty members serve on dental Hygiene Committee in lieu of committee assignments.***

3. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
5. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Billy White, President
Board of Trustees
West Kern Community College District



Ruby Payne, President
Taft College Faculty Association/CTA/NEA

Dated: 6-12-24, 2024

Dated: 6/20/24, 2024

Board Approval:
First Presentation: May 8, 2024
Second Presentation/Approval: June 12, 2024