

Tentative Agreement Between

Taft College Faculty Association (TCFA/CTA/NEA)
And
West Kern Community College District

ADJUNCT FACULTY COMPREHENSIVE PROGRAM REVIEW AND/OR ANNUAL PROGRAM REVIEW COMPENSATION


This Tentative Agreement ("Agreement") is made by and between the Taft College Faculty Association ("TCFA/CTA/NEA") and the West Kern Community College District ("District") (collectively referenced as the "parties") with respect to the following recitals:

As part of continuing dialogue through the Taft College Faculty Collective Bargaining Committee, the parties have reached a consensus regarding the addition of Article 7.2.6.3. "Adjunct Faculty Committee Requirements" and revision to the Faculty Salary Schedules, Appendix B-1, "Extra Duty Compensation".

1. The above recitals are true and correct.
2. The parties agree, effective January 1, 2024, to add Article 7.2.6.3, "Adjunct Faculty Comprehensive Program Review and/or Annual Program Update Compensation" as follows:

Article 7.2.6.3, Adjunct Faculty Comprehensive Program Review and/or Annual Program Update Compensation: *Adjunct faculty requested to complete the Annual Program Review or Comprehensive Program Review process will receive the appropriate stipend per the Faculty Extra Duty Page, Appendix B-1. Participation is assigned per request of the appropriate administrator and acceptance of the adjunct faculty member.*

3. The parties agree, for the 2023-24 year, adjunct faculty completing an Annual Program Update will receive a \$300 stipend. For adjunct faculty completing an Annual Program Review they will receive a \$500 stipend. Adjunct Faculty that complete a Comprehensive Program Review will receive \$1,200.00. No additional compensation will be due for this review cycle.
4. Except as set forth in this Agreement, all other terms and conditions of the CBA shall remain unchanged.
5. This Agreement will become effective after ratification by the TCFA/CTA/NEA members and the District's Governing Board.



Billy White, President
Board of Trustees
West Kern Community College District



Ruby Payne, President
Taft College Faculty Association/CTA/NEA

Dated: 4-10-24

Dated: 4/12/24

Board Approval:
First Presentation: March 13, 2024
Second Presentation/Approval: April 10, 2024