

UNION UPDATER

CSEA Chapter #543

Issue No. 6 | July 2021



A MESSAGE FROM YOUR CSEA CHAPTER

PRESIDENT: MASK UPDATES & CHAPTER MEETINGS

This is an update regarding masks on campus. The status quo has not changed until the MOU described below has been ratified. Please continue to wear masks according to Taft College policy until told to do otherwise by the administration.

The bargaining team and the administration have agreed on draft language for an MOU regarding masks on campus. We will be on the honor system (pending ratification of the MOU). Vaccinated employees can choose not to wear masks on campus while unvaccinated employees must continue to wear masks, and no one will have to provide proof of vaccination. There are a few exceptions. Employees in the Child Development Center, Bookstore, Food Service, and those embedded in in-person classes will continue to wear masks in those areas. Employees can still choose to wear masks even if they are vaccinated.

I heard from a lot of employees about this issue, so I know a lot of you have concerns. I want you to know that I heard them all, and I share many of them. A common concern that I heard from both vaccinated and unvaccinated employees was that everyone should wear a mask, or no one should. The honor system creates a situation where people who are wearing masks will be assumed to be unvaccinated, and that makes people uncomfortable. Unvaccinated people feel singled out, and some vaccinated people feel fearful of the people around them.

All I ask for is that we treat each other with grace. The people who are required to wear masks have made a personal choice based on very good reasons. And the people who choose to go mask-less have done the same. For that reason, please refrain from discussing your vaccination status or asking other employees about their status. We are all trying to do the best we can in a difficult situation.

Finally, our chapter will continue to meet via ZOOM for the foreseeable future. I have two reasons for this. First, it is clear from the mask conversation, that a sizable group of employees are not yet totally comfortable with going mask-less and ending social distancing. Second, I feel responsible for the safety of the membership. Meeting via ZOOM satisfies both of those concerns. Thank you for your patience and understanding.

Greg

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Reminder—Career Enrichment Week

Don't forget to submit a quick write up to HR for each career enrichment week training you attended and include with your write ups the number of hours you accumulated! Take advantage of this great opportunity to earn credit for the time you have invested in yourself!

Celebrating Our Own!

July Anniversaries of Service*

Janae Edgar
2 Years

Gabriela Molina
3 Years

***Anniversary of service is determined by board approval and may be different from the date you began working at Taft College**

CSEA—Disney Savings

Take a look at the savings available to California residents when you plan your next Disney getaway!



Review the benefits available to CSEA members at:
www.csea.com/benefitsguide

Checkout Our CSEA Webpage!

Have you had a chance to take a look at our CSEA webpage?

Our webpage has:

- Quick links to the Employee Self Service and Timeclock+
- Easy access to our contract
- The most up to date hourly and monthly salary schedules
- Names and contact information of your chapter executive board



Go take a look at: www.taftcollege.edu/csea



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